



# Quad Cities Chapter American Society of Safety Engineers

## Next Meeting:

## Creating Your Company's Safety Orientation And Training Videos

**Presented By: Rich Webster**

**When: November 19, 2015 @ 12:00pm**

**Where: Tri-City Electric**

**P: 563.322.7181**

**6225 N Brady St, Davenport, IA 52806**

## Mark Your Calendars

**\*\* Holiday Social will be 12.3.15 @ 5:00pm**

**This year we will be at the Barrel House in Moline, IL**

**Thank You Bill Skinner, MRA and the rest of our members,  
vendors and presenters! Our 1<sup>st</sup> annual ASSE-MRA safety conference  
was a hit. Thank you all for your time, commitment and resources!!**

### Update Contact Information

Contact Diana Gilbert @ [dlg1127@aol.com](mailto:dlg1127@aol.com)  
to up-date your e-mail address to receive the newsletter  
by e-mail, and emails from ASSE if you are not currently  
doing so.

We are always looking for input into the  
newsletter to better serve our members. Please send  
newsletter contributions to Diana Gilbert.

## New Members!!

The Quad City Chapter would like to welcome  
our new members and recent graduates: Kyle  
Garman, Tanner Piepenbrink and Brittany  
Vesey. **Welcome and Congrats!!** The Quad  
City Chapter would also like to welcome our  
new student members Kelly Bruce, Christine  
DeVito and Sarah Williams Ischer and our new  
professional member Todd Smith with  
Performance Food Service. **Welcome!!**

If you know of someone who is interested in  
joining our chapter, refer them to the refer-a-  
member link on <http://www.asse.org/>

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Newsletter Editor Diana Gilbert

**What Do You See?**



Sept. 17, 2015

## **Statement from Secretary of Labor Thomas E. Perez on fatal occupational injuries in 2014**

WASHINGTON - Preliminary results from the Bureau of Labor Statistics' Census of Fatal Occupational Injuries released today show the rate of fatal work injuries in 2014 was 3.3 per 100,000 full-time workers, the same as the final rate for 2013. While the preliminary total of 4,679 fatal work injuries was an increase of 2 percent over the revised count of 4,585 in 2013, there was also an increase in hours worked in 2014. U.S. Secretary of Labor Thomas E. Perez issued the following statement:

"Far too many people are still killed on the job - 13 workers every day taken from their families tragically and unnecessarily. These numbers underscore the urgent need for employers to provide a safe workplace for their employees as the law requires.

"Preliminary results tell us 789 Hispanic workers died on the job in 2014, compared with 817 in 2013. While we were gratified by that drop, the number is still unacceptably high, and it is clear that there is still much more hard work to do.

"BLS data shows fatalities rising in the construction sector (along with an overall increase in construction employment). Dangerous workplaces also are taking the lives of a growing number of people in oil and gas extraction. That is why OSHA continues extensive outreach and strong enforcement campaigns in these industries. The U.S. Department of Labor will continue to work with employers, workers, community organizations, unions and others to make sure that all workers can return home safely at the end of every day."

## **OSHA extends comment period for proposed rule clarifying employers' continuing obligation to make and maintain accurate records of injuries, illnesses**

WASHINGTON - The Occupational Safety and Health Administration is extending the deadline for submitting comments on the [proposed rule](#) that clarifies an employer's continuing obligation to make and maintain an accurate record of each recordable injury and illness. The comment due date has been extended to Oct. 28, 2015.

OSHA issued this proposed rule in light of the decision of the U.S. Court of Appeals for the D.C. Circuit in [AKM LLC v. Secretary of Labor \(Volks\)](#)\* to clarify its long-standing position that the duty to record an injury or illness continues for as long as the employer must keep records of the recordable injury or illness. The proposed amendments add no new compliance obligations; the proposal would not require employers to make records of any injuries or illnesses for which records are not already required.

The proposed rule was published in the July 29, 2015, issue of the Federal Register. Members of the public can submit written comments on the proposed rule at <http://www.regulations.gov>, the Federal e-Rulemaking Portal. See the Federal Register [notice](#) for submission details.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit [www.osha.gov](http://www.osha.gov).



2015 ASSE Golf Outing was a success and wonderful time. Thank you to all of our sponsors and members who donated their time and moneys to make this the great event it is!!

THANK YOU!!!



SAFETY & PERSONNEL RESOURCES



## **OSHA Challenge**

David Michaels, PhD, assistant secretary of labor for OSHA, recently announced a new enforcement strategy for fiscal year 2016 where inspectors would concentrate on more complex, time-consuming cases. Specifically, Michaels said these complex inspections include:

- A) Walking/working surfaces, noise exposure, and flammable liquids
- B) Noise exposure, personal protective equipment, and confined spaces
- C) Chemical exposure, ergonomic issues, and workplace violence
- D) Fall protection, hazard communication, and hazardous materials

## OSHA UPDATES INSPECTIONS MANUAL: WHAT IT MEANS FOR EMPLOYERS

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This updated document is for OSHA inspectors, but it can provide a lot of info to businesses, too.

As of Oct. 1, 2015, OSHA inspectors are following a new Field Operations Manual (FOM).

Its purpose, as laid out on the manual's cover page:

*"To provide OSHA offices, State Plan programs and federal agencies with policy and procedures concerning the enforcement of occupational safety and health standards. Also, this instruction provides current information and ensures occupational safety and health standards are enforced with uniformity."*

Here are some key sections in the 280-page document:

### **Workplace violence**

OSHA said recently it will give more attention to inspections that involve [workplace violence](#). Industries that are more susceptible to this hazard should take note of this in the FOM:

*"If the employer is in an industry OSHA has identified as a high risk for workplace violence (such as late-night retail, social service and [healthcare](#) settings, and correctional facilities) the [inspector] should inquire about the existence of a workplace violence prevention program."*

The inspector will use the prevention program to determine whether workplace violence hazards have been reduced or eliminated.

### **Incentive programs**

OSHA inspectors will look to see whether any [incentive](#) or punitive programs have caused a company to miss reporting worker injuries. Such omissions can be violations of OSHA's recordkeeping regulations.

### **Repeat violations**

OSHA uses the FOM to reiterate a policy it revised within the last several years regarding what constitutes a [repeat](#) violation.

A citation will be given repeat status if:

- it was issued within five years of the final order date of a previous, similar citation or within five years of the final abatement date whichever is later, or
- the previous citation was contested within five years of the OS&H Review Commission's final order of the U.S. Court of Appeals final mandate.

Before OSHA changed the policy, a repeat violation had to be within three years' of a previous, similar one.

### **Penalty adjustment factors**

OSHA fines for serious and other-than-serious violations vary depending on the employer's number of employees, good faith safety efforts and history of previous violations (all of these reductions are **not** mandatory, and the amounts listed are maximum reductions):

- 10% reduction for history
- 25% for good faith, and
- 60% for businesses with 1-25 employees; 30% for 26-100 employees; 10% for 101-250 employees; no size reduction available for companies with 251 or more employees.

Companies can also receive an additional 15% reduction for fixing violations quickly.

For willful violations, there is no reduction for good faith, and the fine amount can't drop below \$5,000. The reduction factor for history is the same as a serious violation. The reduction for company size can be up to 80%, and employers with up to 250 workers are eligible.

For failure-to-abate violations, only the size reduction can be applied. Failure-to-abate violations can be multiplied by the number of days a violation is unabated, with the maximum not to exceed 30 times the initial amount.

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By: [Fred Hosier](#)

## HELP WANTED

**Site Safety Manager**, Horicon, WI, Russell Construction, oversee all aspects of safety. For more information please contact Michael Doucette @ 563.529.0659 or [mdoucette@russellco.com](mailto:mdoucette@russellco.com)

**Safety Specialist**, Geneseo, IL, JF Edwards Construction Co, Environmental Health and Safety Personnel are responsible for the development of comprehensive, site-specific Health and Safety, policies and procedures. For more information or to apply please visit <http://www.indeed.com/cmp/J.F.-Edwards/jobs/Safety-Specialist-01ac1b46dabc9a30?q=safety>

**Safety & Environmental Coordinator**, Dubuque, IA, A.Y. McDonald Mfg, responsible for administering the Company's safety and environmental programs and creating and implementing assessment and training initiatives in order to provide a safe, healthy, and environmentally responsible multi-site workplace. For more information or to apply please visit <http://www.hirebridge.com/v3/Jobs/JobDetails.aspx?jid=354282&cid=7045&source=indeedSporsored#.ViDptf2FOUK>

**Loss Control Consultant**, Davenport, IA, York Risk Services, responsibilities include inspecting properties such as buildings, industrial operations, vehicles, and recreational facilities to evaluate physical conditions, safety practices and hazardous situations. For more information or to apply please visit [https://yorkriskcontrol-openhire.silkroad.com/epostings/index.cfm?fuseaction=app.dspjob&jobid=74&company\\_id=17091&version=1&jobBoardId=3339](https://yorkriskcontrol-openhire.silkroad.com/epostings/index.cfm?fuseaction=app.dspjob&jobid=74&company_id=17091&version=1&jobBoardId=3339)

**Safety Coordinator**, Des Plaines, IL, Illinois Bone & Joint Institute, responsible for implementing programs to ensure compliance with safety regulations and to preserve worker health and safety. For more information or to apply please visit [http://www.indeed.com/cmp/Illinois-Bone-&-Joint-Institute/jobs/Safety-Coordinator-fa7670d3da68b2e8?sjdu=QwrRXKrqZ3CNX5W-O9jEvfJ3BvpBn-sV9u2ooiqvcZkXI4RiDOWsna5ADfbbHaa4LHEEqOUzPV-WrKpl\\_8wHBw](http://www.indeed.com/cmp/Illinois-Bone-&-Joint-Institute/jobs/Safety-Coordinator-fa7670d3da68b2e8?sjdu=QwrRXKrqZ3CNX5W-O9jEvfJ3BvpBn-sV9u2ooiqvcZkXI4RiDOWsna5ADfbbHaa4LHEEqOUzPV-WrKpl_8wHBw)

**Safety Manager**, E Peoria, IL, G&D Integrated, will continue to help implement and track progress of Safety and will lead the implementation of new Loss Prevention programs geared toward bringing our Safety to an industry leading level. For more information or to apply please visit <https://chk.tbe.taleo.net/chk04/ats/careers/requisition.jsp?org=GDTR&cws=1&rid=3623&source=Indeed.com>

See more job listings like these on the members' only page located at <http://members.asse.org> or <http://qc.asse.org>

## Announcements

### OSHA 30-Hr Voluntary Compliance Course for General Industry

Tuesday, October 27, November 3<sup>rd</sup>, 10<sup>th</sup> & 17<sup>th</sup>. 8:00 am– 5:00 pm

Cost: MRA Members - \$600(\$450)/Nonmembers - \$725(\$543)

(25% off for all Safety Conference Attendees) MRA is pleased to provide our members with the safety program from OSHA - the 30-Hr Voluntary Compliance Course for General Industry. There is no other course that offers as much comprehensive information about the OSHA standards!

This course covers all the major OSHA standards, how they apply to general industry, & what's needed to meet requirements. Learn how to take the OSHA standards & apply them immediately. This course has been used by thousands of safety professionals to guide the development of effective safety programs.

MRA uses authorized OSHA instructors who have years of "in-the-trenches" safety experience. They will relate the book information to practical applications that have worked in a wide array of industries. The printed material, coupled with hands-on, real-world experience, make this course stand out above the rest. What You Will Learn:

Introduction to OSHA/citations/penalties.	Recordkeeping requirements.
Hazard communication.	PPE equipment.
Respiratory protection.	Hearing conservation.
Blood borne pathogens.	Machine safeguarding.
Electrical safety.	Hazardous materials.
Control of hazardous energy (LO/TO).	Walking & working surfaces.
Means of egress, fire protection, and emergency action planning.	
Cutting, welding, and brazing.	Material handling and storage.
Permit-required confined space entry.	

Developing OSHA's safety & health management system.

Who Should Attend: Safety and human resource professionals, department heads, line supervisors, safety committee representatives, or anyone who has a need for a deeper understanding of current OSHA standards. To register or for more information contact: Kathy Riley, Members Service Coordinator at 309.277.4186 or [athy.Riley@mranet.org](mailto:athy.Riley@mranet.org).

### New Construction Practice Specialty Member Portal.



### Confined Spaces in Construction: The New OSHA Regulation and How It Impacts Employers and Employees.

Please join: MSA, Larsen Electronics and Occupational Health & Safety Webinar

Date: October 28, 2015 Time: 2 PM (ET) 11 AM (PT) Register Today at:

<http://click.1105info.com/?qs=68166992965dd6e31da9fe4972f1b6362674cab19160ff190187cfffbc462d90204e73c71599fd3>

### An In-Depth Look at the Combustible Dust Hazard and PPE Protection

Webinar WEDNESDAY, NOVEMBER 4

### ASSE Foundation announces the opening of the 2016 scholarship & grant program.

EXPLORE THE ASSE FOUNDATION

OSHA Challenge Answer

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**Check us out on our website  
for current updates and  
activities.**

<http://qc.asse.org>



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