

Next Meeting:

Get Answers to Your Coronavirus Questions Free Webinar

Presenter: ASSP President-Elect Deborah Roy

When: March 18th @ Noon

Where: We are not having a physical meeting this month

Register for free

New Members!!

The Quad City Chapter would like to welcome our newest member: Wesley Farrell w/Lyondellbasell, Ryan Sumner, Barry Nichols, Bo Solari, & Corey Robinson!!

Welcome!!

If you know of someone who is interested in joining our chapter, refer them to the refer-amember link on http://www.asse.org/

Update Contact Information

Contact Diana Gilbert @ dlg1127@aol.com to up-date your e-mail address to receive the newsletter by e-mail, and emails from ASSE if you are not currently doing so.

We are always looking for input into the newsletter to better serve our members. Please send newsletter contributions to Diana Gilbert.

WHAT DO YOU SEE?

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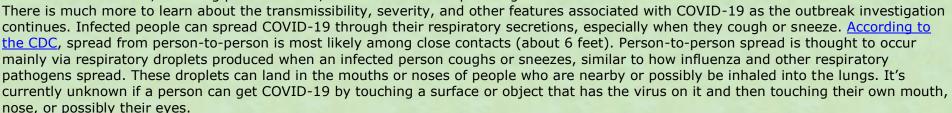
OSHA is celebrating 50 years of the Occupational Safety and Health Act. Join us in making a renewed commitment to keeping workers safe and healthy. Read More

OSHA Preparing Workplaces for COVID-19

This webpage provides information for workers and employers about the evolving coronavirus outbreak first identified in Wuhan City, Hubei Province, China. The information includes links to interim guidance and other resources for preventing exposures to, and infection with, the novel coronavirus—now officially named COVID-19.

According to the U.S. Centers for Disease Control and Prevention (CDC), Chinese authorities identified the new coronavirus, which has resulted in confirmed human infections in China and a growing number of other countries, including the United States. Infected patients have also spread the virus to healthcare workers. The latest situation summary updates are available on CDC's COVID-19 webpage. There is no evidence of widespread transmission of COVID-19 in the United States at this time. Without sustained human-to-human transmission, most American workers are not at significant risk of infection. Exposure risk may be elevated for some workers who interact with potentially infected travelers from abroad, including those involved in:

- Healthcare
- Deathcare
- Laboratories
- Airline operations
- Border protection
- Solid waste and wastewater management
- Travel to areas, including parts of China, where the virus is spreading



In addition to this OSHA guidance, employers and workers should consult <u>interim CDC guidance</u> specific to COVID-19. CDC also provides tips on <u>what the general public should do</u> during the ongoing outbreak.



The Navy Way: How to Ratchet Up Your Organization's Safety Culture

Implementing three key strategic decisions can help improve every measured safety process in your organization. What is your focus? Is it safety? Operations? Can it be both? Most organizations demand absolute safety across the entire range of operations. That devolves into easy slogans: "Safety First," "Safety is our #1 Priority," or "No Safety, Know Pain." By shifting your collective aim toward precision in daily operations, not only will you achieve & retain the level of safety we all desire, you will also improve the performance of your team. A Navy aircraft squadron contains many moving parts. We often operate out of a fixed location, but can just as easily find ourselves working over vast expanses far from each other. Additionally, the requirements to safely operate & maintain aircraft that are increasingly technical & the operating environment changes consistently. Within these challenges, squadrons succeed. We launch & recover aircraft, change large engines, repair electronic equipment, & fix extremely complicated fuel & hydraulic systems.

ALL SAFELY In fact, we treat safety as the by-product of precision operations. Every day, small incremental improvements to every aspect of the operation enhance safety. The process we use to ensure this success can be collated into three key areas:

- 1. Ensure every member of the team knows where we're headed.
- 2. Operators hold key positions within the safety department.
- 3. Leaders stay engaged.

These three key elements lead to continued precision operations; all while keeping a safety focus on everything we do.

ALIGNMENT Let's start with alignment. Knowing the end goal, or alignment, in an organization should become your first priority. Without it, your team is a gaggle of arrows all with their own agendas. You need to back up & develop a cohesive strategy of where you are headed.

Picture it as a lighthouse drawing everyone toward a common objective. Each member of the team may not follow the exact same path to get there, but you can be sure the path they do take is at least heading toward a common goal & is less likely to be in conflict with the path the rest of your team is taking.

You could develop that strategy by yourself or with a handful of your closest supervisors. However, a better process brings in key leaders from every level of your organization & develops the strategy together. This open planning model will achieve faster buy-in from the team & garner more personal support because a larger leadership team helped define what that future picture (or lighthouse) actually looks like.

ROTATING ORGANIZATION Next, become a "Rotating Organization." EHS regulations really require a group of professionals in order to ensure compliance. EHS professionals typically spend a few years in a specific operational aspect of an industry before moving into the EHS field. This provides a great base of operational knowledge, but as these professionals grow & advance to senior positions within the EHS department, the distance between where they started & their position as EHS leaders can introduce potential conflict areas with the operations team.

Without direct responsibility for operations, their operational knowledge can atrophy. So what drives what? Does safety drive operations, or is it the other way around? Too often, leaders & managers will preach safety, but when operational pressures mount, safety gets pushed aside.

This typical & current path of developing EHS leaders means we create exceptional knowledge of the EHS regulations, but lose the sense of the challenges faced by operations. The opposite also is true. Operators with no direct EHS background often lose, or simply don't care about the challenges of the EHS team.

Navy squadrons battle this serious challenge by ensuring a regular rotation of operators in & out of the EHS department. This very conscious decision builds a more robust understanding of how safety integrates across the organization & aids with all operations as the operational processes are built from the ground up with EHS principles in place at the foundational level. This serves to greatly reduce the possibility when faced with the competing priorities of safety & operations; neither loses as safety is simply a by-product of those operations, not an actual competing priority.

Within your organization, rotate operational leaders into the EHS department at key leadership positions. Time on the EHS team should be sufficient to expand the operational leader's knowledge of the EHS challenge & infuse the current EHS team with a renewed sense of those operational challenges. Every day should be used to look for ways to improve & combine EHS & operational principles together into a harmonious relationship.

TARGET YOUR FOCUS Target your focus as a leader. Too often a leader's focus aims at the current fires of the day. This reactionary approach keeps an organization mired in the average. Every day, fires do certainly exist that require a leader's time, but it is imperative to get out in front of the fires to make an impact to the daily operation. So handle the fires efficiently, & then begin to focus on refining every part of your operation into a precision operation.

Through targeted leadership, you will commit the precious resources of time, energy & money to the proper areas of your organization. Leaders at every level need to move well beyond catchy slogans at the beginning of the work shift, & focus on where the operation is failing to be precise. Precision operations lead to predictable results.

As leaders in a Navy squadron, every day presented areas needing refinement. We constantly looked at our processes for incremental improvement. Since we had often spent time within the EHS department, we looked at every process with an eye toward incorporating those EHS principles & regulations. The result became a learning organization that purposely sought to get better with each hour, each minute, each second of time.

We were never satisfied with our current success. We wanted to improve everywhere, always. We debriefed everything. The result was a phenomenal safety record, especially considering the nature of our operations—flying high-performance aircraft all over the world, regardless of weather, & often from a small ship or foreign airfield we have never been to before.

Begin to be specific about your leadership focus. Distance yourself from simply saying "be safe out there," & apply your expertise to continuous improvement of every process with an eye for precision.

Implementing these three key strategic decisions will drive your organization to a direct improvement of every measured parameter along the way. This effort takes time & focus, but through a dedicated decision to apply your precious resources differently, you will see a change to your safety culture. You will become a learning organization. You will become more precise in your operation & a more high-performing team. Mission accomplishment by luck is not success. You want to know success is deliberate.... and no slogan can you get there.

Shawn Grenier | Nov 20, 2019

HELP WANTED

To view the job listing please place cursor on the job title and then control + click.

Senior Manager, Amana IA

EHS Intern, Dixon IL

Safety Manager, Cedar Rapids IA

EHS Coordinator, Rockford IL

EHS Manager, Platteville WI

HSE Intern, Davenport IA

Safety & Training Manager, DeKalb IL

Food Safety & Quality Assurance, Dyersville IA

EHS Manager, Loves Park IL

EHS Manager, Rockford IL

Health & Safety Manager, New Liberty IA

Safety Intern, Rockford IL

EHS Manager, Rockford IL

EHS Manager, Monroe WI

EHS Manager, Rockford IL

Quality Safety Coordinator, Rockford IL

HSE Director, West Branch IA

EHS Manager, Rockford IL

Regional HSE Supervisor, Cedar Rapids IA

HSE Training Coordinator, West Branch IA

Health & Safety Manager, Manchester IA

Safety Manager, Dubuque IA

EHS Specialist, Iowa City IA

Safety Manager, Cedar Rapids IA

HSE Technician, Williamsburg IA

Safety Manager, Burlington IA

EHS Compliance Professional, Peoria IL

Senior Compliance Coordinator – Safety & Security, Iowa City

HSE Officer/Training Manager, West Branch IA

EHS Coordinator, Maquoketa IA

Site Safety Coordinator, Clinton IA

EHS Technician, Manchester IA

Safety Coordinator, Cedar Rapids IA

In Plant Safety Manager, West Liberty IA

HSE Specialist, Davenport IA

Safety Analyst, Dubuque IA

Safety Mgr II, Davenport IA

Safety Manager, Dubuque IA

See more job listings like these on the members' only page located at http://members.asse.org or http://qc.asse.org/jobs/

Fall Protection Anchorage: Are You Anchoring Properly?

Anchorage connectors are complicated component of a fall protection system. Learn how you can confirm that an anchorage point is strong enough to safely arrest a fall and that the anchorage is at a point that will allow a worker to avoid injury should they fall. For more information visit https://www.assp.org/news-and-articles/2020/02/24/fall-protection-anchorage-are-you-anchoring-properly

On-Line Courses @ ASSP.org

<u>Live Webinar Series - The OSHA Fatal Four: Construction and Demolition Occupational Safety and Health</u> 3/25/2020

ONLINE COURSE: Risk Assessment Course

4/2/2020 - 5/7/2020: 2.10 CEU

ONLINE COURSE: Implementing ISO 45001 Course

4/16/2020 - 5/14/2020; 2.10 CEU

Webinar: Developing a Workplace Violence Policy

4/29/2020: 0.20 CEU

ONLINE COURSE: Essential Risk Assessment Tools for Safety

Professionals

4/30/2020 - 5/28/2020; 1.40 CEU

Live Virtual Classroom: ASP Exam Prep Course

5/4/2020 - 5/6/2020; 2.10 CEU

Live Virtual Classroom: CSP Exam Prep Course

5/4/2020 - 5/6/2020: 2.10 CEU

Webinar: OSHA-ASSP National Safety Stand-Down to

Prevent Falls in Construction

5/6/2020; 0.20 CEU

Opioid use in construction: CPWR issues report, launches awareness training

Silver Spring, MD — CPWR – The Center for Construction Research and Training has unveiled an opioid awareness training program in response to its recently issued report showing that unintentional overdose deaths among construction workers have increased dramatically over the past decade. **Read more**

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American Society of Safety Engineers Quad Cities Chapter http://qc.asse.org

Check us out on our website for current updates and activities.

http://qc.asse.org