

Meeting minutes

**Location**: Brandt Construction – Training Center  
**Date**: April 27, 2023  
**Attendees**: Anna Copeland; Brent Bowers; Carrie Kolodji; Sheri Saskowski; Chris Girod; Nancy Rigby; Vickie Jasiota  
**Time**: **12:00 pm to 1:00 pm CST**

# Agenda items

Featured speaker – Anna Copeland: Onboarding, Training and Retention

* Roundtable discussion regarding the challenges companies face for onboarding new employees.
* The approach for initial training (safety and new employee) varies from a few hours to several days.
* Employee retention continues to be a challenge across all industries and company sizes.
* Attendees shared their experiences with incident rates for new employees versus tenured employees.

Next meeting – May 12th, 2023 (Virtual)